

I Am, We Are (IAWA) a nonprofit that empowers youth in Africa and across her diaspora with the tools they need to own their future, is seeking dedicated, creative, and intrapreneurial professionals in the United States, South Africa, and Nigeria to serve on our Directors' Circle and Nia Circle.

I AM, WE ARE

IAWA engages high school aged youth and their families in holistic programs and services that empower youth to be instruments and agents of their own development. IAWA's values-based and trauma-informed curriculum supports youth during their critical adolescent years, and instills the hope, purpose, fortitude and mental well-being they need to transition to an economically self-sufficient adulthood.

IAWA is a registered non-profit organization in the United States of America and the Republic of South Africa. After concluding a successful pilot in South Africa, IAWA is actively working to extend programming to Lagos, Nigeria and Prince George's County, Maryland/Washington, DC in 2020. Learn more about IAWA at www.iamweareyouth.org.

Directors' Circle

Our Directors' Circle is a 12 member, working board that plays an active role in IAWA's development by assisting the Executive Director with governance, fundraising, operations, and strategy to ensure IAWA's sustainable growth. We desire professionals who have mid to executive level experience in any of the following areas:

- ▶ nonprofit management
- ▶ law
- ▶ fundraising
- ▶ finance
- ▶ international development
- ▶ operations
- ▶ strategy
- ▶ business management

Directors' Circle Members serve a 2-year term and commit to contributing 8 hours monthly to IAWA and fundraising or donating \$1,000. The board meets monthly via videoconference. Executive Committee positions are also available (Co-Chair and Secretary) and the Executive Committee meets quarterly.

Nia Circle

The Nia Circle advises and assists the Executive Director with programmatic strategy, development, and execution. We desire entry and mid-level professionals who have or desire skills and experience in any of the following areas:

- ▶ finance and accounting
- ▶ curriculum development
- ▶ monitoring and evaluation
- ▶ marketing/communications/social media
- ▶ industrial psychology
- ▶ social work and family therapy
- ▶ human resources and training
- ▶ law

Nia Circle Members serve for one-year and commit to contributing approximately 16 hours monthly to IAWA which includes a one-hour monthly meeting with the Executive Director.

To apply for the Directors' Circle or the Nia Circle, please send a letter of interest and your resume to iamweareyouth@gmail.com by December 15th. All applicants will be invited to interview with a Board Member and the Executive Director. Questions may be directed to iamweareyouth@gmail.com.